



# SHAHEED BENAZIR BHUTTO WOMEN UNIVERSITY PESHAWAR

Meetings Section, Registrar Office

Postal Address: Larama, Landay Sarak, Charsadda Road, Peshawar

Email: a.r.m@sbbwu.edu.pk; Phone No: 091-9224792

## **ADVERTISEMENT NO. 1/2026**

Applications are invited from Pakistani citizens on the prescribed forms available downloadable from Shaheed Benazir Bhutto Women University, Peshawar website for the following regular post as noted against each positions:

S.NO	POST AND DEPARTMENT	QUALIFICATION/EXPERIENCE
1	<p>1. Professor of Urdu in the Department of Urdu. (Specialization in Urdu Literature) (BPS-21) (01 Post) (Permanent)</p> <p>2. Professor of Psychology in the Department of Psychology. (BPS-21) (01 Post) (Permanent)</p>	<p><b>Minimum Qualification:</b> Ph.D. from an HEC recognized Institution in the relevant field.</p> <p><b>Experience:</b> 15-years teaching/research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Note:</b> <i>After 30th June, 2015, at least 8 years Post Ph.D. level experience in an HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</i></p> <p><b>OR</b></p> <p>10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Minimum Number of Publications:</b></p> <p>The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized Journals.</p>
2	<p>Professor of Computer Science in Department of Computer Science. (BPS-21) (01 Post) (Permanent)</p>	<p><b>Minimum Qualification:</b> Ph.D degree in relevant field, recognized by HEC in consultation with PEC.</p> <p><b>Experience:</b> 15-years teaching/research experience in a recognized Institution/College/University or 15 years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience.</p> <p><b>Note:</b> <i>After 30th June, 2015, at least 8 years experience at the Post Ph.D. level in HEC recognized university or post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</i></p> <p><b>OR</b></p> <p>10-years post-Ph.D. teaching/research experience in</p>

		<p>an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Minimum Number of Publications:</b> 15 research publications with at least 5 publications in the last 5 years in HEC/PEC recognized journals.</p>
3	<p>1. Associate Professor of Psychology in the Department of Psychology. (BPS-20) (01 post) (Permanent)</p> <p>2. Associate Professor of Microbiology in the Department of Microbiology. (BPS-20) (01 post) (Permanent)</p> <p>3. Associate Professor of Food and Nutrition in the Department of Food and Nutrition. (BPS-20) (01 post) (Permanent)</p>	<p><b>Minimum Qualification:</b> PhD in the relevant field an HEC recognized University/Institution.</p> <p><b>Experience:</b> 10-years teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><b>Note: After 30th June, 2015, at least 4-years Post-PhD level experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization will be required.</b></p> <p><b>OR</b> 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p><b>Minimum Number of Publications:</b> The applicant must have 10 research publications (with at least 4 publications in last 5 years in HEC recognized journals)</p>
4	Associate Professor of Law in the Department of Law (BPS-20) (01 post) (Permanent)	<p><b>Minimum Qualification</b></p> <p>a. Ph.D in Law or equivalent degree from an HEC recognized University/ Institution.</p> <p>b. L.L.M, J.D in Law or equivalent degree from an HEC recognized University/ Institution.</p> <p><b>Experience</b></p> <p>a. 10-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><b>Note: After 30th June, 2015, at least 4 years Post-PhD level experience in an HEC recognized University or post-graduate institution or professional experience in the relevant field in a National or International organization</b></p> <p><b>OR</b> 5-years post-PhD teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>

		<p>b. 12-years teaching/research experience (with at least 4-years' experience after the post-terminal degree level) in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International Organization</p> <p><b>Minimum Number of Publications</b> The applicant must have 10 research publications with at least 4 publications in the last 5 years in HEC recognized Journals.</p>
5	<ol style="list-style-type: none"> <li>1. Assistant Professor of Statistics in the Department of Statistics (BPS-19) (01 post) (Permanent)</li> <li>2. Assistant Professor of Microbiology in the Department of Microbiology (BPS-19) (02 posts) (Permanent)</li> <li>3. Assistant Professor of Physics in the Department of Physics (BPS-19) (01 post) (Permanent)</li> <li>4. Assistant Professor of Political Science in the Department of Political Science (BPS-19) (01 post) (Permanent)</li> <li>5. Assistant Professor of Psychology in the Department of Psychology (BPS-19) (01 post) (Permanent)</li> <li>6. Assistant Professor of Pakistan Studies in the Department of History/ Pakistan Studies (BPS-19) (01 post) (Permanent)</li> <li>7. Assistant Professor of Computer Science in Department of Computer Science (BPS-19) (one post) (Permanent)</li> </ol>	<p><b>For (BPS-19)</b> <b>Minimum Qualification:</b> Ph.D in the relevant field from HEC recognized University/Institution <b>Experience:</b> No experience required</p>

6	<p>1. Lecturer of Botany in the Department of Botany(BPS-18) (02 posts) (Permanent)</p> <p>2. Lecturer of Mathematics in the Department of Mathematics (BPS-18) (02 posts) (Permanent)</p> <p>3. Lecturer of English in the Department of English (BPS-18) (01 post) (Permanent)</p> <p>4. Lecturer of Health and Physical Education in the Department of Health and Physical Education (BPS-18) (01 post) (Permanent)</p>	First Class M.Phil/MS or equivalent degree awarded after (18 years) of education in the relevant field from HEC recognized University /Institution with no 3 <sup>rd</sup> division in the academic career. Condition of no 3 <sup>rd</sup> Division shall not be applicable in the qualification of appointment as Lecturer in Universities or DAIs provided that the candidate holds a Higher degree viz Ph.d or equivalent degree with no more than one 3 <sup>rd</sup> Division in entire academic career.
7	Lecturer of Law in Department of Law (BPS-18) (01 post) (Permanent)	LLB Degree (First Division) from an HEC recognized University/ Institutions with no 3 <sup>rd</sup> division in the academic career
8	Assistant Administrative Officer (Male) (BPS-17) (01 post) (Permanent)	First Division degree (16 years education) from HEC recognized University/DAI's.
9	Personal Assistant (BPS-16) (01 post) (Permanent)	<p>i. Bachelor's Degree in 1<sup>st</sup> division with a speed of 40 words per minute in Typing and at least 5 years relevant. Or Master Degree in at least 2<sup>nd</sup> Division with 40 words per minutes in typing and one year relevant experience.</p> <p>ii. Adequate knowledge of Computer in using MS office.</p>
10	Office Assistant (BPS-16) (01 post) (Permanent)	<p>Masters with 2<sup>nd</sup> Division with 1 year relevant office work experience with good computer skills OR Bachelors with 1<sup>st</sup> Division with 2 years relevant office work experience with good computer skills OR Bachelors with 2<sup>nd</sup> Division with 5 years relevant office work experience with good computer skills OR Intermediate in at least 2<sup>nd</sup> Division with 10 years satisfactory service with at least 04 years service as Senior Clerk in the University OR Matric in at least 2<sup>nd</sup> division with 14 years satisfactory service with at least 04 years service as Senior Clerk in the University.</p>

11	Coach (BPS-16) (01 Post) (Permanent)	Master in Health and Physical Education in 2 <sup>nd</sup> division with Coaching Certificate from a recognized Sports Board / Pakistan Cricket Board (PCB) in case of Cricket only.
12	Transport Incharge (BPS-16) (01 Post) (Permanent)	Master/BS (16 years degree) in Business/Public Administration/ LLB in 2 <sup>nd</sup> division from a recognized University with 2 years relevant experience OR Retired JCO from Armed forces with 5 years relevant experience.

1. Candidates are advised to read all terms and conditions and instructions of the Advertisement carefully in order to submit application complete in all respects.
2. The onus/responsibility of correctness of the data given in the application will rest absolutely on the candidate. Candidates should fill the Application Form carefully in the light of the Guidelines and Instructions mentioned in the Advertisement for the said post.
3. Candidates shall not be allowed to apply after the Closing Date of receipt of applications, in any case.
4. Complete application forms along with attested photocopies of verified educational testimonials verified from HEC, experience certificate(s) issued by the Competent Authority, No Objection Certificate in case of in-service personnel issued by the Competent Authority, a recent passport size photograph, copy of Computerized National Identity Card.
5. Eligibility of a candidate is governed by the Relevant Statutes Regulation & Rules of a post and the terms/conditions mentioned in this advertisement.
6. The University shall accept degrees/certificates/diplomas of those Foreign Universities only which have been recognized by Higher Education Commission (HEC) or any other Competent Agency/Authority. The equivalence/relevance of foreign and local academic qualifications as laid down by the Higher Education Commission (HEC) of Pakistan or other Competent Authority where applicable shall be accepted only. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, candidate will be required to submit equivalence/relevance of his/her qualification issued by the Higher Education Commission before closing date. If a candidate fails to submit Equivalence/relevance Certificate before closing date or whenever asked by the University, his/her candidature shall be cancelled.
7. Candidates who claim equivalence/relevance of a foreign/ domestic degree with the prescribed educational qualifications of post, must at the time of submission of requisite documents, enclose certificate/proof of such equivalence/relevance of degrees/diplomas/certificates issued by the

competent authority e.g. Higher Education Commission/Pakistan Engineering Council/Pakistan Council of Architects & Town Planners /Pakistan Nursing Council/Pakistan Medical and Dental Council/Inter Board Committee or any other relevant forum, along with their translation in Urdu/English or any other relevant forum. Otherwise their applications will be liable to rejection, and no subsequent claim on this account will be accepted by the University.

8. Information claimed in application form will be treated as final. Subsequent claims of experience, earlier not given in application form, are considered afterthought and an attempt to become eligible. Such subsequent claims shall not be accepted, if these are from a private organization. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector.
9. Experience in a general specialty/subject shall not be considered relevant as experience in a specific specialty/subject prescribed for a post. Post qualification experience' means the experience gained in a regular full time paid job. The experience as part time, honorary/ self-employed and apprentice/ internee/research scholar/research associate/teaching assistant will not be considered/ counted as experience.
10. First page of each research paper showing name of journal, title of research paper, category of research paper as per HEC classification, Name of author, Name of Publisher and ISSN Number etc. Candidates submit one soft copy of complete research paper, in addition to the hard copy a soft copy will be requested at a later stage. Research papers which have been published in a journal enlisted by Higher Education Commission (HEC) shall be accepted only. HJRS enlisted journals shall be considered as HEC recognized research Journals. International Journals having an impact factor of ISI and listed in Journal Citation Report (JCR) of Institute for Scientific Information (ISI) would only be considered as HEC recognized International journals. Any further instructions in regarding research papers will be implemented given by HEC time to time will be applicable.
11. The University shall not accept research papers of a candidate which have been published in any journal after the Closing Date for receipt of applications for the advertised post. Research Papers under publications shall also not be acceptable. Review articles, case-studies, translations, briefs, presentations in conferences, short communication etc. shall not be admissible as professional/ original research papers. Utilization and validity of categories of journals (w, x, y, z) shall be applicable as per HEC guide lines as well as being first, second and third author. For lecturer & Assistant Professors applicants must submit a list of publications showing the names of publications and journals as per format in the job application form and in addition must submit one set of

reprints of the publications. While for the posts of Associate Professor & Professors applicants must submit a list of publications showing the names of publications and journals as per format in the job application form and in addition must submit four set of reprints of the publications.

12. A bank receipt of (Non-Refundable)

- i. Rs.9000/- for (BPS-21)
- ii. Rs.8000/- for (BPS-20)
- iii. Rs.7000/- for (BPS-19)
- iv. Rs.6000/- for (BPS-18)
- v. Rs.5000/- for (BPS-17)
- vi. Rs.4000/- for (BPS-16)

The amount mentioned for each scale is to deposited in this updated account. . The amount should be deposited on or before the closing date. Applicant will be ineligible in case fee is not paid or short/less payment of prescribed fee on or before the closing date of Advertisement.

**Account No. 3007551729**

**Account Title: Shaheed Benazir Bhutto Women University, Peshawar**

**Bank Name: the Bank of Khyber**

**Branch Code: 0074**

**IBAN Number: PK74KHYB5074003007551729**

13. In-service candidates should apply through proper channel. They must submit No Objection Certificate (s) from their concerned departments/institutes along with their application form. In case the Candidate is a Government Servant, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate/ NOC shall be rejected. If the candidate who has applied after taking NOC from his parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send immediately an NOC from the new employer, failing which the application will be rejected ab-initio.

14. In case any information provided by the Candidate in his/her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Statutes/Regulations & Rules. Incomplete applications and those received after due date shall not be entertained. Original documents will have to be produced at the time of Interview.

15. Screening test will be conducted through government prescribed testing agency for the posts in BPS-18, BPS-17 & BPS-16 as prescribed in relevant Statutes/Regulations/Rules. Notified territorial Jurisdiction for BPS 1-16 is applicable. The age, qualification, experience, other credentials and research papers of the candidates prescribed in the relevant Service Rules and Advertisement should be completed in all respects on or before the Closing Date fixed for such

post(s). Age limit of 18-45 for BPS 1-5 & age limit of 18- 35 for BPS 6-16 will be applicable as per University Statutes. Age limit for initial appointment for BPS-18 shall be 18-35.

16. No TA/DA shall be admissible during Screening tests & interview. Contact number & Complete Postal address must be given in the application for test/demonstration/ interview and if the call and letter is not received by the candidate the University will not be responsible for any claim. Only shortlisted candidates will be called for test/demonstration/ interview.
17. Both male & female candidates are eligible to apply. Being a women university preference will be given to female candidates.
18. The University reserves the right to increase or decrease the number of post(s), not to fill any post OR reject any application. The University reserves the rights to increase/decreases the number of post(s), not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason at any stage of to recruitment or by any statutory forum.
19. The applicants are required to submit all the above documents to office of the Deputy Registrar (Meetings), Shaheed Benazir Bhutto Women University, Larama, Landay Sarak, Charsadda Road, Peshawar on or before **Monday 23<sup>rd</sup> February, 2026**. **Incomplete applications and those received after due date shall not be entertained**. Contact number & complete address must be given in the application.

**NOTE:** Method of appointment is in accordance with the provision of the Act/Statutes/ Regulations/Rules. Errors if any are liable to rectification by the University. Both male & female candidates are eligible to apply preference will be given to female candidates. The University reserves the right to increase or decrease the number of post(s), not to fill any post OR reject any application. Application forms are available on University website. Website: [www.sbbwu.edu.pk](http://www.sbbwu.edu.pk)

**DEPUTY REGISTRAR (MEETINGS)**  
**MEETINGS SECTION, REGISTRAR OFFICE,**  
**SHAHEED BENAZIR BHUTTO WOMEN UNIVERSITY, PESHAWAR.**  
**LARAMA, LANDAY SARA K, CHARSADDA ROAD, PESHAWAR**  
**CONTACT NO: 091-9224792**